



मानव संसाधन प्रभाग, प्रधान कार्यालय  
प्लॉट सं. 04, सेक्टर 10, द्वारका, नई दिल्ली-110075  
HUMAN RESOURCES DIVISION, HEAD OFFICE  
PLOT NO. 4, SECTOR 10, DWARKA, NEW DELHI - 110075

**EMPANELMENT OF PSYCHOLOGISTS AS TELECONSULTANTS ON  
CONTRACT BASIS IN PUNJAB NATIONAL BANK**

POST CODE	NAME OF POST	NO. OF VACANCIES
FY25002	PSYCHOLOGIST FOR TELECONSULTING FOR ALL EMPLOYEES	01
FY25005	WOMEN PSYCHOLOGIST FOR TELECONSULTING WOMEN EMPLOYEES POST MATERNITY LEAVE	01

<b>LAST DATE TO APPLY</b>	<b>16.12.2024</b>
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1	<b>QUALIFICATION</b>	Post-graduation (M.A.) in Counselling Psychology. Preference will be given to candidates having a PhD/M.Phil in Psychology.  Preferably the psychologist should have certification in counselling Therapy such as TEAM CBT Therapy Certification.
2	<b>EXPERIENCE</b>	Minimum 10 years of experience in Counselling Psychology.  Preference will be given to those who have served on the panel or served as counsellor in Government/ Public Sector Undertaking.
3	<b>AGE</b>	Maximum age limit of the empaneled Psychologists shall be 70 years. As such, the maximum age of the applicant should not be more than 69 years as on 01.01.2025.
4	<b>SELECTION PROCEDURE</b>	Selection will be based on shortlisting of applicants followed by Personal Interview.

“Empanelment of Psychologists for Teleconsulting of Employees”

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<b>5</b>	<p>The psychologist so engaged would be required to tele consult PNB employees and perform any related relevant work assigned to him/her by the Bank.</p> <p>The Psychologists will be required to be available from 04 PM to 08 PM for teleconsulting on working days applicable at PNB Head Office, Dwarka and shall operate from home or any other place of their choice (other than PNB Office) according to their convenience. However, they would be required to inform the place to the Bank. It shall be ensured by them that the arrangement is suitable for Teleconsulting.</p> <p>No additional staff will be provided to the Psychologist.</p> <p>The engaged teleconsultant is required to submit the list of employees to whom consultation is provided on a fortnightly basis.</p>	
<b>6</b>	<b>REMUNERATION:</b>	<p>The Psychologists will be paid consolidated lump-sum amount of Rs 100000/- on monthly basis.</p> <p>Further, the Psychologist shall not be entitled to any allowance/benefits/facilities/reimbursements other than the consolidated lump-sum amount.</p> <p>The period of engagement will not be considered as a service for the purpose of superannuation benefits, PF, Pension, Gratuity, Bonus, etc.</p> <p>Taxes, as per the prevailing rates and rules, will be deducted at source before affecting the payment of Lump-sum amount.</p>
<b>7</b>	<b>PERIOD OF ENGAGEMENT</b>	<p>The period of engagement shall be one year. The engagement shall be purely on a contract basis and of a temporary nature. However, the Bank shall have the right to further extend the engagement till the psychologist reaches 70 years of age. The feedback from the concerned employees to whom teleconsultation is provided shall be obtained and the extension shall be considered by the bank only if positive feedback is 70% or more. The feedback will be obtained on a regular basis and shall be analyzed on a quarterly basis. In case, the feedback is less than 40%, the engagement shall be discontinued within 30 days notice.</p>
<b>8</b>	<p>The psychologist will not be treated as an employee of the bank for any purpose and the agreement may be terminated by either party by giving 30 days' notice.</p>	

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9	The psychologist should maintain good health and should not be suffering from any chronic diseases.	
10	<b>LEAVES</b>	The psychologist will be allowed maximum 12 leaves in a calendar year. In the event of absence other than on permissible leave i.e. 12 in calendar year, the period of such absence shall be treated as on Loss of Pay. Leave will be available on a pro-rata basis i.e. 1 for each month. However, a maximum of 04 unused accumulated leave can be used at a time.
11	<b>CONFIDENTIALITY OF DATA AND DOCUMENTS</b>	The psychologist is expected to maintain secrecy about the affairs/transactions of the bank and should not divulge any information thereof to outsiders. In this regard, a fidelity and secrecy agreement in the bank's Performa has to be executed.
12	The psychologist engaged by the bank shall in no case represent or give an opinion or advice to others in any matter which is averse to the interest of the Bank. She/he should not represent the Bank in any negotiations nor exercise any administrative, financial or disciplinary powers.	
13	Candidates are required to have a valid personal Email ID and Mobile number. It should be kept active till completion of the empanelment process. Bank may send call letters for interview etc. to the registered email ID.	
14	Mere submission of application or being eligible for empanelment does not entitle the candidate to claim any right of empanelment with the Bank.	
15	No Travelling Allowance is payable to candidates who are called for interview.	
16	Bank reserves the right to cancel/change the empanelment process as part time psychologist, notified in this advertisement at any stage, without issuing any further notice or assigning any reason thereof.	

Interested candidates are required to apply online through website: <https://udaan.pnbindia.in/udaan-recruitment/recruitment/login> → Create an account (sign up here)

For queries, kindly mail to hrd\_pd@pnb.co.in.

**DATE: 10.12.2024**

**GENERAL MANAGER(HRD)**

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